

## Performance Management and Development Industry Articles

## Leader/Manager The Power of Performance Reviews: Use This System to Become a Better Manager: https://firstround.com/review/the-power-of-performance-reviews-use-this-system-to-become-a-better-manager/ Develop Strong Leaders with On-the-Job Learning: https://www.ccl.org/articles/leading-effectively-articles/develop-strong-leaders-with-on-the-job-learning/ How to Attract and Retain Millennial Employees: https://www.ccl.org/articles/leading-effectively-articles/3-ways-to-engage-attract-and-retain-millennials/ How Bosses Can Support Their Employees' Development: https://www.ccl.org/blog/practical-ways-boss-support-development/ 6 Aspects of Political Skill: https://www.ccl.org/articles/leading-effectively-articles/6-aspects-of-political-skill/ How to Be a Leader That Everyone Admires at Work: https://www.ccl.org/articles/leading-effectively-articles/6-ways-leader-everyone-wants-work/

How to Have a Coaching Conversation:

https://www.ccl.org/articles/leading-effectively-articles/how-to-have-a-coaching-conversation/

The 4 Leadership Roles a Successful Professional Must Play:

https://www.ccl.org/articles/leading-effectively-articles/4-leadership-roles-successful-professional-must-play/



## Use Active Listening to Coach Others:

https://www.ccl.org/articles/leading-effectively-articles/coaching-others-use-active-listening-skills/

4 Things Top Supervisors Do To Improve The Performance Management Process:

 $\frac{\text{https://www.forbes.com/sites/terinaallen/2018/12/14/4-things-top-supervisors-do-to-improve-the-performance-management-process/?sh=4ecb1c556bb7}{}$