

February 11, 2024

### **Personal Statement**

Assistant Vice Chancellor of Physical Plant

In my current role as the Associate Director with Facilities Management at the University of Minnesota, I am leading facility operations including maintenance, custodial, project management, support services, and safety. I am responsible for the overall mechanical performance, maintenance, and appearance of all district buildings, grounds, and property. I make sure that facilities operations are performed in support of the university's mission, vision, and values. This experience has honed my ability to oversee diverse facilities operations and manage multifaceted teams efficiently.

I have a strong facilities and capital management background with a diverse skill set that includes strategic planning, budget management, and a deep understanding of the higher educational environment. I offer effective collaboration skills to successfully engage with internal and external stakeholders, including faculty and staff members, academic and university services departments and units, and university senior leaders.

Some of the key strengths are my ability to lead with compassion, creating a culture of accountability and service and developing people. These skills combined with various leadership positions within healthcare and higher education make me a strong candidate for this dynamic role. I consider myself a self-made first-generation Pakistani immigrant who came to USA in 1986 with \$1000 and who never spoke a word of English. For the past 35 years, I have worked hard to educate, learn, and experienced life from all aspects in USA.

Sincerely,  
Farrukh Bashir