



Facilities Planning
& Management
UNIVERSITY OF WISCONSIN-MADISON



Safety Footwear Fit & Ship Event



Try on and order free shoes on the Lower Level of 45 N. Charter Street

- Tuesday, June 11th
3:00 am – 8:30 am
5:30 pm – 1:00 am

Interpretation will be available 10:30 pm – 12:00 am for third shift employees

- Wednesday, June 12th
4:30 pm – 1:00 am

Interpretation will be available 5:30 pm – 7:30 pm for second shift employees

Voluntary Custodial Slip Resistant Shoe Program Frequently Asked Questions

1. Why are we implementing a slip resistant shoe program?

We aim to reduce slip/fall incidents within Custodial Services staff by ensuring access to proper protective footwear.

2. Who is eligible for the shoe program?

All FPM custodial employees are eligible.

3. Are we required to select slip resistant shoes?

No, this is a voluntary program. If you do select slip resistant shoes, you are expected to wear them as part of your normal work clothing.

4. What happens if I have a slip and fall and I'm not wearing my slip resistant shoes?

There are no repercussions if you slip and fall. However, please remember that you are expected to wear slip resistant shoes you receive.

5. How do I obtain the shoes?

The shoes will be available through a shoe vendor who will be at 45 North Charter Street to fit shoes. You will be able to order a pair of shoes during your normal work hours, and the shoes will be shipped to you later.

6. Can I select a pair of shoes from a vendor of my choice, for example Amazon?

No, you will only be able to select shoes from the shoe vendor on campus during the events listed above.

7. How often can I get a pair of shoes?

You will be allowed to select one pair of shoes per year. The new year starts on July 1 to match the campus fiscal calendar.

8. Do I have to pay anything for the shoes?

No, the cost of the shoes will be paid for by FP&M. FP&M will work with the shoe vendor to have a wide selection of slip resistant shoes available that are \$125 or less.

9. If I select a pair of shoes that cost less than \$125, can I use the balance to buy shoe accessories?

No, the shoe stipend can only be used for one pair of shoes.

10. Can I purchase a shoe that cost more than \$125 and pay the difference?

No, only the identified shoe models will be made available for selection. All shoe models on the shoe-mobile will be less than \$125.

11. What if I don't like the shoes I selected?

The shoes can be returned to the vendor by following their return procedure, and you will be eligible to select another pair of shoes the next time the shoe vendor is scheduled to be on campus.

12. What if I am unable to find a pair of shoes that I want on from the shoe vendor ?

This shoe program is currently the only option for selection of slip resistant shoes at no cost to you. The program is voluntary, and you are not required to select a pair of shoes.

13. When am I eligible for the custodial slip resistant shoe program?

FP&M Custodial employees are eligible for the program on Day 1 of their employment.

14. What is the procedure for being eligible to select shoes from this shoe program?

Supervisors will notify employees of dates and locations of the shoe vendor visits and provide time during working hours to select footwear.

15. What is a slip resistant shoe?

Slip resistant shoes have rubber soles and tread patterns that can better grip wet or greasy floors and meet ASTM F3445-21 standards.

16. Will the slip resistant shoes provide traction for outdoor activities such as shoveling snow?

The slip resistant shoes are designed to provide protection against indoor slip hazards. You will still need to use slip over traction devices (Yak-Traks) for traction in snow or ice.